

Goal Setting

Learning Goal: TC1

Monday May 2, 2016

Characteristics of Good Goals

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Goal Setting

- An ongoing process that allows you to plan for the future and successfully achieve your objectives.
- *Short term goals*
- *Long term goals*

Goal Setting Model

- Step 1 -
- Step 2 -
- Step 3 -
- Step 4 -
- Step 5 -

Employers make 90% of their hiring decisions based on ACADEMIC SKILLS and 90% of their firing decisions based on lack of PERSONAL MANAGEMENT SKILLS and/or TEAM WORK SKILLS.

Job Change Factors

Learning Goal: TC2

Job Change Factors

- People change jobs all the time, sometimes due to factors they have control over and sometimes due to factors out of their control.
- What are some factors that affect/initiate job change?
 - List as many as you can think of.

Downsizing

- Slow down in the economy, due to changes in market demands or international factors.
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Environmental Factors

- Changes in resources and availability of them.
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Personal Initiative

- Personal need for change or advance in career.
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Technological Change

- Introduction of computers, robotics and telecommunications.
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Restructuring

- Organizational changes to increase efficiency and cut costs.
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Think of examples

- Think of an example of a company or industry that could be affected by each of the job change factors.
- Which factor do you think is most common in Windsor? Why?
- Why do you think people would leave a secure job to pursue a new one on their own initiative?
- What is important to you in a job?
