| Name:  | Date:   |
|--|---|
| <del>-</del>   | – Chapter 8 – In Class Assignment<br>Iuman Resource Management  |
| Le   | earning Goal: O<br>/28  |
|  | refully and provide a response that is accurate and re ever you feel it will help to organize and rely. |
| 1. Explain a situation where needing to know relevant to being hired for the job. (2 marks | whether or not someone had a criminal record would be s)  |
|  |   |
| 2. Distinguish between the following terms: (2   | 2 marks each, 4 marks)  |
| a. Internal and external recruitment.  |   |
|  |   |
| b. Job description and job specification   | n.  |
|  |   |
|  |   |
|  | manager for five years.<br>ovide a training program for Jessica at this point in her                    |
| career. (2 marks)  |   |

| Na | Name: Da   | ite:   |
|----|--|--|
|    | b. Identify and explain two types of training that Jessica could receive. (2   | 2 marks)   |
|    |  |  |
| 4. | You are 18 years old and have just started your first job as a waitress at Buffalo part time during the school year and full time during the summer. After being you into a meeting to discuss the types of compensation that would benefit yo employee. Identify and explain three types of compensation that you would n (3 marks) | g hired your employer calls<br>u as a new, young |
| 5. | . Why are some managers unwilling to delegate tasks to their employees? (3 ma  | nrks)  |
| 6. | Why do you think retirement may be a difficult time for some individuals to costages? (2 marks)  | ope with in the initial                          |

| Name:   |   |
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| 7. Identify and explain two current legal issues in I | Human Resources Management. (4 marks)                     |
|   |   |
|   |   |
|   |   |
| 8. Explain why it is important for employment test    | s to be reliable and valid. (2 marks)                     |
|   |   |
|   |   |
|   |   |
| 9. Unions are very common in Windsor and many         | employees rely on them to protect their best interests in |
|   | and one downfall of having labour unions. (4 marks)       |
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